

2025 Q1

Experis Tech Talent Outlook



IT employers reported a Net Employment Outlook of +51% for the first quarter of 2025



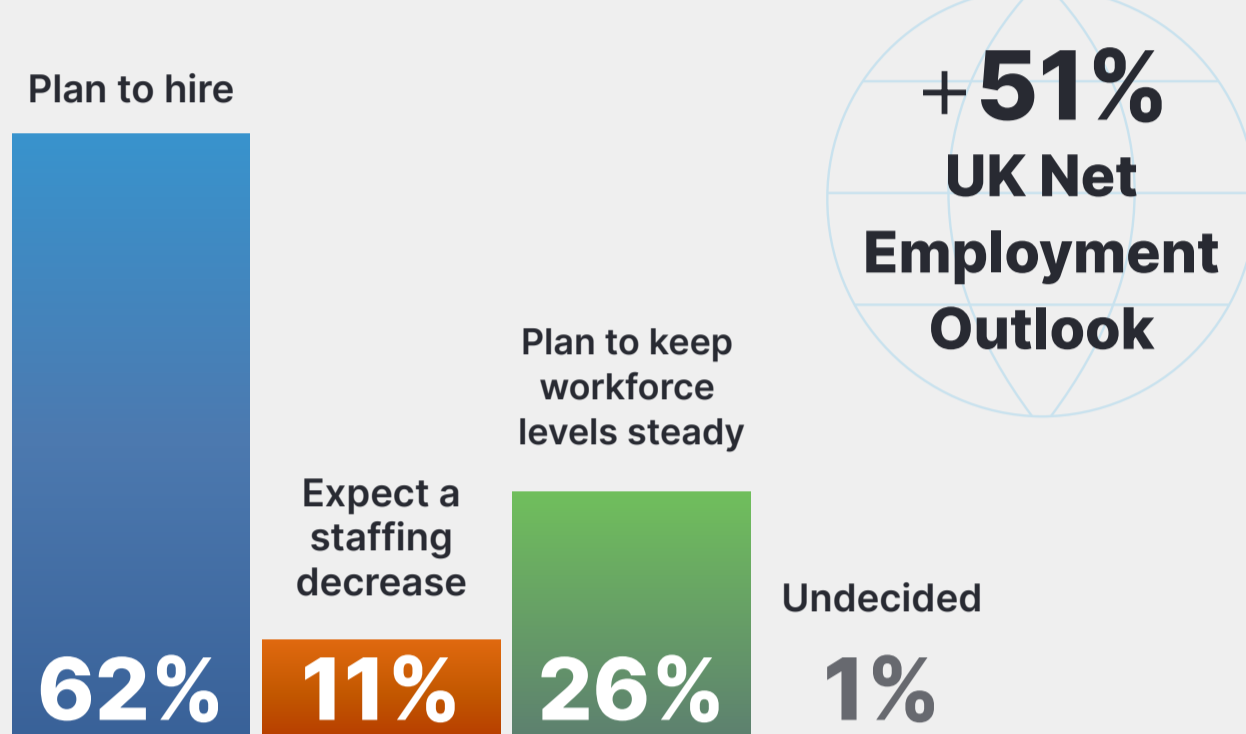
51% of IT organisations in the UK report advances in technology are driving search for new talent



Hiring plans are concentrated on persistent demand for hard-to-find skills, leaving robust hiring appetite difficult to turn into filled vacancies

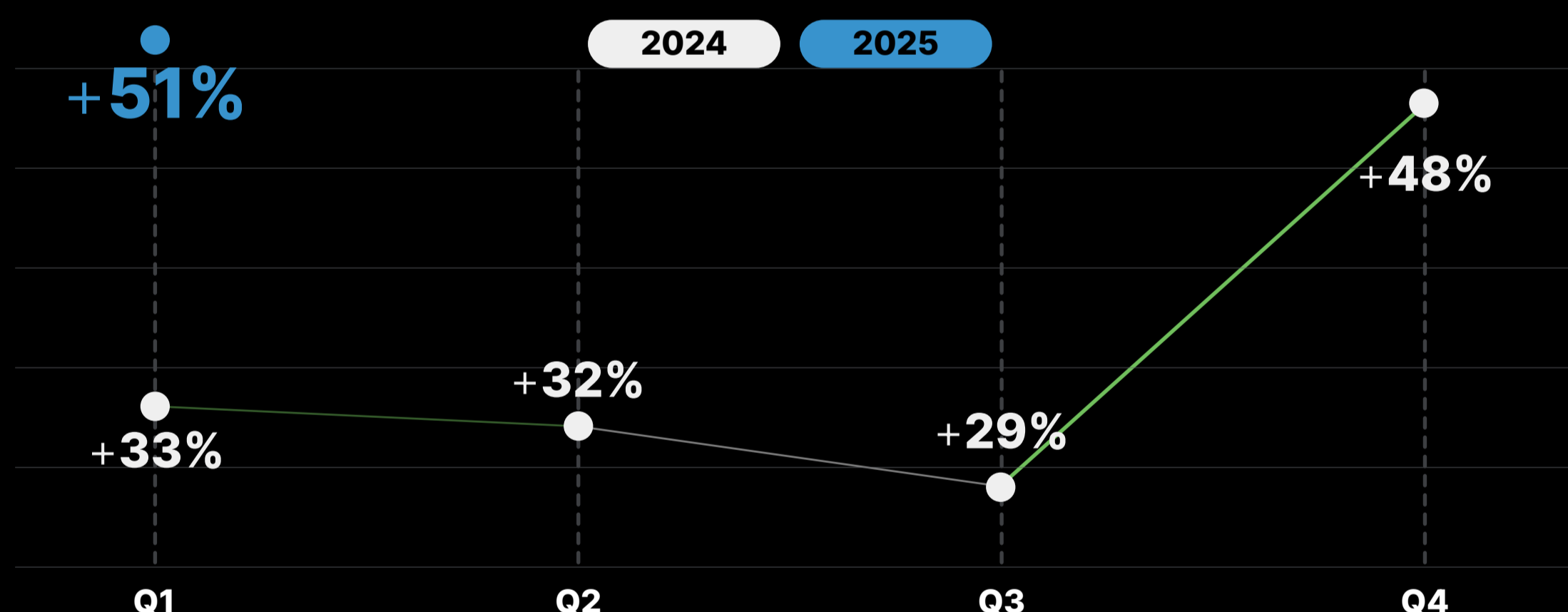
The UK IT Industry Employment Outlook

Used internationally as a bellwether of labour market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at +51%



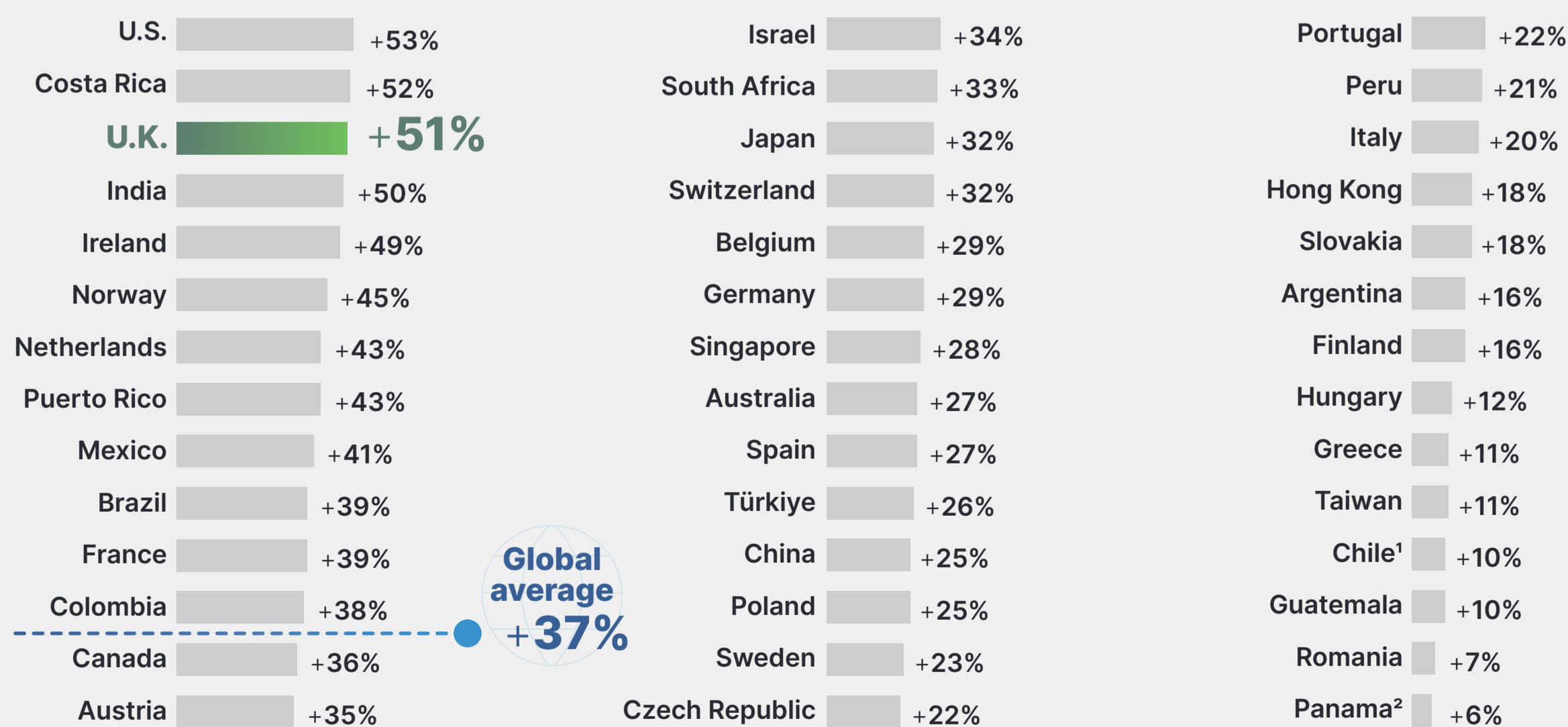
Changes over time

IT hiring demand has risen by three percentage points since the previous quarter and by 18 percentage points when compared to the same time last year.



Hiring expectations for January – March

Employers in North and Central America expect the strongest IT Outlook in Q1 2025.



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This research is based on results from the ManpowerGroup Employment Outlook Survey — the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key labor market indicator. ManpowerGroup interviewed 5,655 IT employers across 42 countries on hiring intentions for the first quarter of 2025.

¹ Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.

² The IT industry in Panama yielded a small sample size in the Q1 Survey and these numbers should be treated as indicative only.